

Vision

The Eastern Inshore Fisheries and Conservation Authority will lead, champion and manage a sustainable marine environment and inshore fisheries, by successfully securing the right balance between social, environmental and economic benefits to ensure healthy seas, sustainable fisheries and a viable industry.



CEO Selection Process	
Thursday 8 or Friday 9 October 2026 In person – Kings Lynn	Stage 1
	Responsible Financial Officer (RFO) exercise – this will entail candidates being provided with financial information, on the day, that they will be asked to analyse and to answer a short series of questions relating to the information and to the role of the RFO. They will also be asked to prepare a brief presentation for Authority members.
	Presentation (5-7mins) – candidates will deliver their presentation to the interview panel followed by questions related to the presentation.
	Immediately following the presentation Q&A candidates will undertake a structured interview based upon the requirements of the Job Description.
Monday 12 or Tuesday 13 October 2026 Online via Microsoft Teams	Stage 2
	A number of candidates (to be determined by Stage 1) will be invited to deliver a pre-prepared presentation (15 mins max) to the interview panel and additional Authority members who will be reflective of key stakeholders. This will be followed by questions on the presentation from panel members. The topic for the presentation will be provided to candidates by close of play on Friday 9 October 2026.