<table>
<tr><th colspan="2">CEO Selection Process</th></tr>
<tr><td rowspan="6">Thursday 8 or Friday
9 October 2026

In person – Kings Lynn</td><td>Stage 1</td></tr>
<tr><td>Responsible Financial Officer (RFO) exercise – this will entail candidates being provided with financial information, on the day, that they will be asked to analyse and to answer a short series of questions relating to the information and to the role of the RFO. They will also be asked to prepare a brief presentation for Authority members.</td></tr>
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<tr><td>Presentation (5-7mins) – candidates will deliver their presentation to the interview panel followed by questions related to the presentation.</td></tr>
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<tr><td>Immediately following the presentation Q&A candidates will undertake a structured interview based upon the requirements of the Job Description.</td></tr>
<tr><td colspan="2"></td></tr>
<tr><td rowspan="2">Monday 12 or Tuesday
13 October 2026

Online via Microsoft Teams</td><td>Stage 2</td></tr>
<tr><td>A number of candidates (to be determined by Stage 1) will be invited to deliver a pre-prepared presentation (15 mins max) to the interview panel and additional Authority members who will be reflective of key stakeholders. This will be followed by questions on the presentation from panel members.

The topic for the presentation will be provided to candidates by close of play on Friday 9 October 2026.</td></tr>
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